

P@SHA ELECTION SCHEDULE 2024

FOLLOWING SECTIONS 13 TO 19 OF THE TRADE ORGANISATION RULES 2013

The Pakistan Software Houses Association for IT & ITES would like to notify its eligible members that the Annual Elections (2024-25) for the 10 vacant seats of the Central Executive Committee will be held on Wednesday, Sep 18, 2024, between 09:00 am and 05:00 pm.

Outgoing CEC Members

The following members of Central Executive Committee shall retire:

- 1. Mr. Muhammad Zohaib Khan Chairman
- 2. Mr. Ali Ihsan Senior Vice Chairman
- 3. Mr. Khurram Rahat Vice Chairman
- 4. Mr. Shahzad Shahid *Treasurer*
- 5. Mr. M. Azam Mughal
- 6. Mr. Bilal Hashmat
- 7. Mr. Jamil Goheer
- 8. Mr. Mohsin Ali
- 9. Mr. Mudassir Malik
- 10. Mr. Shoab A. Khan

Office Bearers 2024-2026 (to be elected from the CEC)

- Chairman
- Senior Vice Chairperson
- Vice Chairman
- Treasurer

VOTING RIGHTS

Pakistan Software Houses Association for IT & ITES members who have completed at least two years (24 months) of their valid membership of P@SHA as on the date of announcement of the Election Schedule and have also renewed their membership by 31st March, 2024, will be eligible to cast vote.



ELECTION SCHEDULE

Monday, Jul 08, 2024	Approval of the Election Schedule and appointment of the
	Election Commission by the CEC

Rule 14 sub-rule 2: Within two days of the approval by the CEC the election schedule shall be displayed

Announcement of the Election Schedule and the Election Wednesday, Jul 10, 2024 Commission

Rule 18 sub-rule 2: Within three days of the announcement of the election schedule, member firms desiring to change their representative shall intimate changes regarding the name of the representative to the Secretary-General along with necessary proof of eligibility

Saturday, Jul 13, 2024 Last date for changing Authorized Representative

Rule 18 sub-rule 3: The Secretary-General of the trade organization shall display, within seven days of the announcement of the election schedule, the provisional list of all members eligible to vote along with their national tax number, sales-tax-registration number, if applicable, the name and national identity card number of their representative.

Tuesday, Jul 16	. 2024	ASHURA Holiday
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Saturday, Jul 20, 2024	Provisional Voter list displayed	
3aturuay, 3ur 20, 2024	r Tovisional voter list displayed	

Rule 18 sub-rule 4: The members who have any objection to the entries in the list of voters shall send their objections in writing to the Secretary-General within seven days of the issuance of the voters' list.

Saturday, Jul 27, 2024	Last date for filing an objection to Voters List to the Secretary-
Saturday, 301 27, 2024	General

Rule 18 sub-rule 5: The Secretary-General shall, within five days from receipt of objections under subrule (4), intimate action on the objections or changes, if any.

Thursday, Aug 01, 2024 Last date for Secretary	y-General to resolve any objections filed.
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Rule 18 sub-rule 6: Any person aggrieved by the decision of the Secretary-General may, within three days of receipt of the decision, make a representation to the Election Commission which shall decide the representation within three days.



displayed.

Sunday, Aug 04, 2024	Last date for members to report to the Election Commission if their objections are not resolved/ delayed by the Secretary-General (if any)
Wednesday, Aug 07, 2024	Last date for the Election Commission to resolve the objection

Rule 18 sub-rule 7: Any person, aggrieved by the decision of the Election Commission or in case the Election Commission fails to decide the representation within the period provided in sub-rule (6), may, within three days of decision by the Election Commission or, as the case may be, on expiry of limitation of the Election Commission under sub-rule (6), make an appeal to the Regulator who shall decide the appeal within ten days and his decision in this regard shall be final.

Saturday, Aug 10, 2024	Any member not satisfied with the decision of the election commission or if the case has been delayed, members can approach the Regulator
Wednesday, Aug 14, 2024	Independence Day Holiday
Tuesday, Aug 20, 2024	Last date for the Regulator to settle objections and provide the final decision of the eligible voters (within 10 days of appeal)
Rule 18 sub-rule 8: Within two d	ays of the decision of the Regulator the final voters' list shall be

Thursday, Aug 22, 2024	Final Voter List to be displayed and Nomination for CEC Elections
	open

Rule 18 sub-rule 9: Within four days of display of the final list of voters, any person, who is eligible to contest elections for the vacant post, shall send his nomination, duly proposed and seconded by a duly registered voter and signed by the candidate, to the Secretary-General.

Monday, Aug 26, 2024	Last date for receipt of Nominations for CEC sent to the Secretary-General (proposed and seconded by existing paid P@SHA members) within 4 days of the final voter list being posted
	posted

Rule 18 sub-rule 11: The nomination papers shall be scrutinized by the Election Commission and the list of candidates shall be displayed within twenty-four hours of the last date of receipt of nomination papers.

Secretariat Head Office: Daftarkhwan Vanguard, 5-A Constitution Ave, F-5/1, F-5, Islamabad, Pakistan Regional Office: The Hive, 2nd Floor MA Tabba Foundation Building, Gizri Road Block 9, Clifton, Karachi Regional Office: NASTP DELTA, 69-Abid Majeed Road (Old Airport Building) Lahore Cantonment, Pakistan



List of approved CEC candidates will be displayed

Rule 18 sub-rule 12: The objections, if any, to the nomination of the candidates may be filed to the Election Commission within twenty-four hours of the issuance of the list of candidates, which shall be decided by the Election Commission within two days.

Wednesday, Aug 28, 2024 Last date to file objections (if any) of the nominated candidate to the Election Commission	es
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Friday, Aug 30, 2024 Last date for the Election Commission to resolution filed for the nominated CEC candidates.	olve any objections
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Rule 18 sub-rule 13: Within two days of the decision of the Election Commission or in case the commission fails to decide within the stipulated time provided in sub-rule (12), any candidate, aggrieved by the decision of the Election Commission or, as the case may be, on expiry of limitation of the Election Commission under sub-rule (12), may file an appeal to the Regulator, who shall decide it within seven days and his decision in this regard shall be final.

Friday, Sep 06, 2024	Last date for candidates to file an appeal to the Regulator if the	
	Election Commission fails to address their grievances (if any)	

Saturday, Sep 07, 2024	Announcement of the AGM 2024	
Friday, Sep 13, 2024	Last date for the Regulator to settle objections and provide the final decision for the nominated CEC candidates (within 7 days of appeal)	

Rule 18 sub-rule 14: Within two days of the decision of the Regulator, the Election Commission shall issue the final list of the candidates.

Sunday, Sep 15, 2024 Final list of CEC candidates to be displayed	Sunday, Sep 15, 2024	Final list of CEC candidates to be displayed	
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Rule 18 sub-rule 15: **Within five days of the display of the final list** of the candidates, the polling for the election of members of the executive committee shall be held.

Secretariat Head Office: Daftarkhwan Vanguard, 5-A Constitution Ave, F-5/1, F-5, Islamabad, Pakistan Regional Office: The Hive, 2nd Floor MA Tabba Foundation Building, Gizri Road Block 9, Clifton, Karachi Regional Office: NASTP DELTA, 69-Abid Majeed Road (Old Airport Building) Lahore Cantonment, Pakistan



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RABI-UL-AWAL Holiday

Wednesday, Sep 18, 2024

Elections for P@SHA Central Executive Committee

Rule 18 sub-rule 16: **Within two days of the polling** as provided in sub-rule (15), any person elected as a member of the executive committee, shall send, to the Election Commission for election as an office bearer, his nomination duly proposed and seconded by an elected executive committee's member and signed by the candidate.

Friday, Sep 20, 2024

Last date for elected CEC members to send their Nominations for the Office Bearer position (proposed and seconded by elected CEC members) to the Election Commission

members) to the Election Commission

Rule 18 sub-rule 17: The nomination papers shall be scrutinized by the Election Commission and the list of candidates shall be displayed within twenty-four hours of the last date of receipt of nomination papers.

Saturday, Sep 21, 2024

List of Office Bearer Nominations will be displayed

Rule 18 sub-rule 18: **Within two days of the display of the final list of the candidates**, the polling for the election of office bearers shall be held.

Monday, Sep 23, 2024

Office Bearer Elections

Rule 18 sub-rule 19: The final result of the election of members of the executive committee and office-bearers shall be officially announced at an annual general meeting of the trade organization called for this purpose within fifteen days of the date of polling under sub-rule (18) but not later than-

(b) in the case of all other trade organizations, the 30th day of September of the year.

Monday, Sep 30, 2024

AGM & Announcement of CEC & Office Bearers for the year 2024-2026

AGM has to be announced 21 days in advance

The election results shall be submitted to the regulator within 7 days of the AGM



Election Commission for 2024

- Dr. Aftab Maroof, Rector FAST NUCES, Islamabad
- Dr. Kashif Zafar, Professor and Head FAST NUCES, Lahore
- Mr. Talib S. Karim, President IoBM, Karachi

The Election Commission can be reached at electioncommission@pasha.org.pk

Election Procedure

The CEC elections will take place on **Sep 18, 2024** for the final nominated candidates.

- The voting will take place from 9 am to 5 pm through a secret ballot, postal ballot or proxy is not allowed.
- All voters are requested to bring their CNICs along on Election Day. Remember, only eligible voters can cast the vote.

Note:

- 1. All Members should immediately approach the Association and Election Commission for any election-related matters or objections at any stage.
- 2. All Members have the right to approach the Regulator in case their grievances or objections are not answered/handled properly or delayed in any manner by the Election Commission or Secretary General P@SHA. The Regulator being the Directorate General of Trade Organizations www.dgto.gov.pk
- 3. For election guidelines and related documents please visit https://www.pasha.org.pk/about-pasha/elections/

Issued by the order of Central Executive Committee

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Nadeem Aslam Malik Secretary General

