

ELECTION SCHEDULE FOLLOWING SECTION 13 TO 19 OF THE TRADE ORGANISATION RULES 2013

07 July 2014

Approval of the Election Schedule and appointment of the Election Commission by the CEC

Rule 14 sub rule 2: Within 2 days of the approval by the CEC the election schedule shall be displayed

09 July 2014

Announcement of the Election Schedule and the Election Commission

Rule 18 sub rule 2: Within three days of the announcement of the election schedule member-firms desiring to change their representative shall intimate changes regarding name of representative to the secretary general along with necessary proof of eligibility

11 July 2014

Last date for changing Authorized Representative

Rule 18 sub rule 3: The secretary general of trade organization shall display, within seven days of the announcement of election schedule, the provisional list of all members eligible to vote along with their national tax number, sales-tax-registration number, if applicable, the name and national identity card number of their representative.

17 July 2014

Provisional Voter list displayed

Rule 18 sub rule 4 : The members who have any objection to the entries in the list of voters shall send their objections in writing to the secretary general within seven days of the issuance of the voters list.

23 July 2014

Last date for filing of objection to Voters List to the Secretary General

Rule 18 sub rule 5 : The secretary general shall, within five days from receipt of objections under sub-rule (4), intimate action on the objections or changes, if any.

27 July 2014

Last date for Secretary General to resolve any objections filed.

Rule 18 sub rule 6: Any person aggrieved by decision of the secretary general may, within three days of receipt of the decision, make a representation to the Election Commission which shall decide the representation within three days.

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| 30 July 2014 | Last date for members to report to the Election Commission if their objections are not resolved/ delayed by the Secretary General (if any) |
| 01 August 2014 | Last date for the Election Commission to resolve the objection |

Rule 18 sub rule 7: Any person, aggrieved by the decision of the Election Commission or in case the Election Commission fails to decide the representation within the period provided in sub-rule (6), may, within three days of decision by the Election Commission or, as the case may be, on expiry of limitation of the Election Commission under sub-rule (6), make an appeal to the Regulator who shall decide the appeal within ten days and his decision in this regard shall be final.

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| 02 August 2014 | Any member not satisfied by the decision of the election commission or if the case has been delayed, members can approach the Regulator |
| 12 August 2014 | Last date for the Regulator to settle objections and provide the final decision of the eligible voters (within 10 days of appeal) |

Rule 18 sub rule 8: Within two days of the decision of the Regulator the final voters' list shall be displayed

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| 13 August 2014 | Final Voter List to be displayed and Nomination for CEC Elections open |
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Rule 18 sub rule 9: Within four days of display of the final list of voters, any person, who is eligible to contest elections for the vacant post, shall send his nomination, duly proposed and seconded by a duly registered voter and signed by the candidate, to the secretary general.

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| 16 August 2014 | Last date for receipt of Nominations for CEC sent to the Secretary General (Proposed and seconded by existing paid-up P@SHA members) within 4 days of the final voter list being posted |
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Rule 18 sub rule 11: The nomination papers shall be scrutinized by the Election Commission and list of candidates shall be displayed within twenty-four hours of the last date of receipt of nomination papers.

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| 17 August 2014 | List of approved candidates will be displayed |
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Rule 18 sub rule 12: The objections, if any, to nomination of the candidates may be filed to the Election Commission within twenty-four hours of issuance of the list of candidates, which shall be decided by the Election Commission within two days.

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| 18 August 2014 | Last date to file objections (if any) of the nominated candidates to the Election Commission |
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| 20 August 2014 | Last date for the Election Commission to resolve any objections filed for the nominated CEC candidates. |
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Rule 18 sub rule 13: Within two days of decision of the Election Commission or in case the commission fails to decide within the stipulated time provided in sub-rule (12), any candidate, aggrieved by the decision of the Election Commission or, as the case may be, on expiry of limitation of the Election Commission under sub-rule (12), may file an appeal to the Regulator, who shall decide it within seven days and his decision in this regard shall be final.

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| 21 August 2014 | Last date for candidates to file an appeal to the Regulator if the Election Commission fails to address their grievances (if any) |
| 27 August 2014 | Last date for the Regulator to settle objections and provide the final decision for the nominated CEC candidates (within 7 days of appeal) |

Rule 18 sub rule 14: Within two days of the decision of the Regulator the Election Commission shall issue final list of the candidates:

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| 29 August 2014 | Final list of candidates to be displayed |
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Rule 18 sub rule 15: Within five days of display of final list of the candidates, the polling for election of members of executive committee shall be held.

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| 02 September 2014 | Elections for P@SHA Central Executive Committee |
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Rule 18 sub rule 16: Within two days of the polling as provided in sub-rule (15), any person elected as member of executive committee, shall send, to the Election Commission for election as an office bearer, his nomination duly proposed and seconded by an elected executive committee's member and signed by the candidate.

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| 04 September 2014 | Last date for elected CEC members to send their Nominations for Office Bearer position (proposed and seconded by elected CEC members) to the Election Commission |
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Rule 18 sub rule 17: The nomination papers shall be scrutinized by the Election Commission and list of candidates shall be displayed within twenty-four hours of the last date of receipt of nomination papers.

05 September 2014

List of Office Bearer Nominations will be displayed

Rule 18 sub rule 18: Within two days of display of final list of the candidates, the polling for election of office bearers shall be held.

06 September 2014

Office Bearer Elections

Rule 18 sub rule 19: The final result of the election of members of executive committee and office-bearers shall be officially announced at annual general meeting of the trade organization called for this purpose within fifteen days of the date of polling under sub-rule (18) but not later than-

(b) in case of all other trade organizations, the 30th day of September of the year.

16 September 2014

AGM & announcement of CEC & Office Bearers for the year 2014-2015

AGM has to be announced 21 days in advance

The election results shall be submitted to the regulator within 7 days of the AGM

Election Commission for 2014-2015

1. Wahaj ul Siraj, CEO Nayatel and Chairman ISPAK Islamabad
2. Ammara Farooq Malik (Mrs.) Founder, President & C.E.O., SEPLAA Foundation Partner, Wyne Malik Consultants, Advocate High Court Lahore
3. Ashraf Kapadia, Ex Managing Director Systems Limited, Karachi

The Election Commission can be reached at electioncommission@pasha.org.pk

Office Bearers 2014-2015 (to be elected from the CEC)

1. Chairman
2. Senior Vice Chairman (new post introduced this year)
3. Vice Chairman
4. Treasurer

Election Procedure

The CEC elections will take place on September 2nd for the final nominated candidates.

1. The voting will take place from 9 am to 5 pm through secret ballot, postal ballot or proxy is not allowed.
2. All voters are requested to bring their CNICs along on the Election Day, remember only eligible voters can cast the vote.

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P@SHA

Pakistan Software Houses Association
for IT & ITES

Note:

1. Following the Trade Organization Rules 2013 a new post of Senior Vice Chairman as created in 2013 will be included in the Office Bearer Elections.
2. All Members should immediately approach the Association and Election Commission for any election related matters or objections at any stage.
3. All Members have the right to approach the Regulator in case their grievances or objections are not answered / handled properly or delayed in any manner by the Election Commission or Secretary General P@SHA. The Regulator being the Directorate General of Trade Organizations www.dgto.gov.pk
4. For election guidelines and related documents please visit www.pasha.org.pk/psha-elections-2014/



Abdul Aziz
Secretary General

